

Position Posting

**Full Time (Bilingual)
Directed at Healthcare Professionals with Obstetrical Experience**

Lead Facilitator for The AMPRO^{OB} / MORE^{OB} Program in Quebec and other provinces

Salus Global Corporation is seeking a dynamic, engaging healthcare professional with a passion for patient safety to join our team as an AMPRO^{OB} / MORE^{OB} Lead Facilitator. This position services Quebec and potentially assigned hospitals in Ontario and Eastern Canada and involves a moderate amount of travel. Fluency in both French and English is required.

The successful candidate will have experience in two capacities: a minimum of 8 years' experience as a frontline healthcare provider, and a minimum of 2 years' experience in a managerial or leadership role within a hospital setting. A genuine desire to help multi-disciplinary healthcare teams build and sustain a culture of safety is essential. Experience with the AMPRO^{OB} / MORE^{OB} Program as a participant or Core Team member is an asset.

The Lead Facilitator will lead the successful implementation and ongoing deployment of the AMPRO^{OB} / MORE^{OB} Program in hospitals in Quebec, with the possibility of assigned hospitals in Ontario or Eastern Canada. The Lead Facilitator will also be responsible for assessing client needs and tailoring Salus Global's other quality and performance solutions to help healthcare teams achieve better results.

About Salus Global

Salus Global is a specialty consulting and implementation firm that helps healthcare organizations improve performance and quality outcomes through increased interprofessional collaboration. Our blend of tailored solutions, hands-on support, extensive healthcare experience and leading edge research makes Salus Global uniquely qualified to lead multi-disciplinary healthcare teams to work better together, resulting in better clinical, economic and operational outcomes.

About the AMPRO^{OB} / MORE^{OB} Program

Salus Global's flagship program, AMPRO^{OB} / MORE^{OB}, is a multi-year, comprehensive patient safety and performance improvement program for interprofessional obstetrical teams. AMPRO^{OB} / MORE^{OB} builds and sustains a culture of safety by developing a common base of knowledge, skills, behaviours and practices across the team, fostering a last culture where safety is the number one priority, and everyone's responsibility, all of the time.

Delivered in over 300 hospitals and to more than 16,000 participants, the results of the AMPRO^{OB} / MORE^{OB} Program are a significant reduction in adverse events, a measurable reduction in costs, and improved teamwork and communication across all disciplines.

The Lead Facilitator

The Lead Facilitator plays a vital role in the successful implementation of the AMPRO^{OB} / MORE^{OB} Program among obstetrical teams and leadership teams within our client hospitals. Responsibilities include:

1. Needs Assessment and Goal Setting

- Engaging hospital leadership teams to identify organization-wide goals and define expected outcomes and measures of success for the AMPRO^{OB} / MORE^{OB} program
- Engaging frontline obstetrical teams to define goals, desired outcomes and measures of success for the AMPRO^{OB} / MORE^{OB} program and helping ensure alignment of these goals and desired outcomes with the leadership teams
- Interpreting the aligned goals and expected outcomes and tailoring the AMPRO^{OB} / MORE^{OB} Program, and potentially other Salus Global solutions, to meet client needs

2. Program Implementation

- Partnering with interprofessional obstetrical teams to implement the program and drive success, evaluating their progress and suggesting strategies to reach their objectives
- Expert facilitation of the AMPRO^{OB} / MORE^{OB} program and other learning and team initiatives such as workshops and emergency drills throughout the AMPRO^{OB} / MORE^{OB} Program
- Assessing / diagnosing underlying issues that present risk to the team's long-term success relative to their defined goals and objectives, and providing guidance and support in addressing the issues
- Active support and mentorship of healthcare teams in all aspects of the program
- Facilitating networking and collaboration among participants and communities of practice to strengthen cultures of safety
- Supporting collaborative relationships with program participants and senior hospital leadership

3. Client Success

- Serving as a trusted advisor in identifying opportunities to bring greater team effectiveness and patient safety solutions to other clinical areas within the hospital

The successful candidate will bring the following skills, experience and traits to the role:

- University degree in Health Sciences or related field; Master's degree in healthcare, business or Health Administration an asset;
- 8+ years' experience as a healthcare practitioner
- Perinatal clinical experience an asset
- Managerial experience preferred, with prior experience in risk/quality and/or educator roles such as Nurse Manager, Professional Practice / Clinical Educator, Organizational Development Lead, etc.
- Strong understanding of hospital dynamics within the clinical environment and hospital administration
- Excellent communication, presentation and facilitation skills; experience in delivering training and education programs is an asset



Working together to improve life.

- A solid understanding and genuine interest in patient safety, quality improvement and risk assessment
- An ability to work independently and as part of a team
- Sound computer skills and ability to assist program participants with online program access and navigation
- Flexibility and willingness to travel is essential

If you are interested in being considered for this position, please submit your resume and cover letter to Sheri DeMeester, Manager Program Delivery at sheri.demeester@salusglobal.com by October 31. You may also send the information by email to careers@salusglobal.com or by fax to 519-640-5762.

Salus Global welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Thank you for your interest in joining Salus Global. Applicants selected for an interview will be contacted directly.